



Leadership Programme Success Criteria

Assessment Criteria:

- **Leadership Experience:** Demonstrates examples of sound judgement, interpersonal and organisational skills, contributing to the overall success of an event/organisation/team.
- **Insight, Vision and Strategic Thinking:** The ability to identify and articulate challenges within sport, develop ideas and strategies to overcome them.
- **Motivation and Inspiration:** Demonstrates intrinsic motivation to achieve the best not only for themselves but for their teammates and club, fostering a positive and supportive environment.
- **Communication:** Effectively communicates ideas, instructions and feedback to peers, teammates, club members and coaches.

Rubric

	Beginning (1)	Developing (2)	Proficient (3)	Excellent (4)
Leadership Experience	Failed to demonstrate examples of sound judgement, interpersonal and organisational skills.	Demonstrates some examples of sound judgement, interpersonal and organisational skills.	Displays clear experience of sound judgement, interpersonal and organisational skills.	Provides excellent examples of sound judgement, interpersonal and organisational skills.
Insight, Vision and Strategic Thinking	Insight, vision and strategic thinking is unclear or ineffective.	Displays some understanding and vision for chosen sport but lacks depth.	Articulates a clear understanding and vision for chosen sport.	Demonstrates an excellent understanding and vision for chosen sport.
Motivation and Inspiration	Motivation is unclear or ineffective.	Provides some motivation but may lack consistency.	Motivates, creating a positive and supportive work environment.	Inspires and motivates, fostering a culture of excellence.
Communication	Communication is unclear or ineffective.	Communication is adequate but may lack clarity or consistency.	Communicates clearly and effectively most of the time.	Communicates effectively with clarity and empathy.



Terms and Conditions

- Athletes that are accepted on to the course must sign a Statement of Commitment along with the signature of their coach (if the participating athlete is a minor, a parent or guardian's signature is also required).
- Athletes are expected to attend all scheduled workshops, to successfully complete the course athletes must attend a minimum of five out of the six workshops. Any absence should be directly communicated to the course facilitator in advance.
- Athletes are expected to actively participate in group discussions and activities for successful completion of the course.
- One club, one nomination - each club is limited to nominating one athlete for the course. This policy helps ensure fairness, efficiency and equal access to the course for clubs across the country.
- If an athlete is not affiliated with any club they may apply directly to the course.